Weakley County Board of Education



Descriptor Code: Issued Date: Monitoring: Descriptor Term: **Employee-Developed Materials** 4.405 02/05/2009 Materials developed as part of regular employment are equally the properties of the school system and the employee. School-owned equipment, including computers, may be used for developing and writing programs that will be used as part of the instructional program or for administrative purposes. The school system shall maintain full use of all educational or administrative materials, software, manuals, and related materials developed by school system employees during which time they are being compensated. No other compensation to the school system shall be required. The Director of Schools shall ensure that a contractual agreement shall be executed between the employee and the Board when requested by the Board and/or the employee. Educational materials created by the employee during the employee's leisure hours when the employee is not fulfilling contractual duties to the school system are the property of the employee. Cross Reference: 4.407 Web Pages